

(3) Corporate Governance Implementation Status and Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” :

Evaluation Item	Implementation Status ¹		Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons	
	Yes	No		
1. Does the company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”?	✓		The Company has established the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”. The information has been disclosed on the Company’s website.	None
2. Shareholding structure & shareholders’ rights	✓		(1) According to Article 13 of Chapter 2 of the Company's "Corporate Governance Code", In this company, the company’s spokesperson or acting spokesperson will handle shareholder’s suggestions or disputes. Shareholders can raise questions through the phone or the company’s website, such as legal issues, Appoint a lawyer to assist in the process.	(1) Article 13 of the Code of Governance Practices shall be properly handled by a Reasonable dedicated person
(1) Does the company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigations, and implement based on the procedure?	✓		(2) According to Article 19 of Chapter 2 of the Company's "Corporate Governance Code", The company spokesperson or acting spokesperson is responsible, Every month, the stock representative agency reports information to understand and grasp the company’s actual controlling shareholders and Information about major shareholders, and liaise with major shareholders as necessary.	(2) Consistent with Article 19 of the Code of Governance Practices
(2) Does the company possess the list of its major shareholders as well as the ultimate owners of those shares?	✓		(3) According to Article 14 of Chapter 2 of the Company's "Corporate Governance Code", Personnel between our company and affiliated companies, Assets and financial management objectives and powers and responsibilities should be clarified, And indeed carry out the risk assessment and establish an appropriate firewall.	(3) Consistent with Article 14 and Article 17 of the Code of Governance
(3) Does the company establish and execute the risk management and firewall system within its	✓			

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<p>conglomerate structure?</p> <p>(4) Does the company establish internal rules against insiders trading with undisclosed information?</p>			<p>In addition, related business and accounting are all operated independently, Employed by a dedicated person and audited by the head office from time to time, In addition, follow the relevant rules set by the company's internal control for the dealings of related enterprises.</p> <p>(4) The company is in the "computer" cycle of the internal control system, The "Internal Important Information Processing Procedure" has been formulated, Including "public information declaration operations, management operations to prevent insider transactions, Financial and non-financial information management operations and professional ethics risk assessment management methods", etc., In addition to issuing announcements to all employees, And has exposed various information in the public information observatory and The company's intranet.ts.com.tw website and The external www.ts.com.tw website is for investment public and employees' reference.</p> <p>In order to establish a good internal major information processing and disclosure mechanism, the company Avoid improper disclosure of information, and ensure the consistency and consistency of information published by the company to the outside world Correctness, and strengthen the prevention of insider trading, Specially formulated the "Management Measures for Internal Major Information Processing and Prevention of Insider Transactions" and "Code of Ethical Conduct."</p>	<p>Practice</p> <p>(4) Consistent with Article 10 of the Code of Governance Practice</p>
<p>3. Composition and Responsibilities of the Board of Directors</p> <p>(1) Have a diversity policy and specific management objectives been adopted for the board and have they been fully implemented? (Please refer 1-1 Disclosure of Information Regarding the Professional Qualifications</p>	√		<p>1. The company currently has seven directors, including four independent directors. The board of directors of the company shall be accountable to the shareholders' meeting for various tasks related to the corporate governance system and arrangements should ensure that the board of directors the provisions of the company's articles of association or the resolution of the shareholders meeting to exercise its powers. The company's board structure, the</p>	<p>(1) Consistent with Article 20 and Article 23 of the Code of Governance Practice</p>

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and Experience of Directors and Supervisors and the Independence of Independent Directors)			<p>appropriate number of directors with more than five persons shall be determined in light of the company's business development scale and the shareholding situation of its major shareholders, and in consideration of practical operational needs. The composition of the board of directors should consider diversification, and formulate an appropriate diversification policy based on its own operation, operation type and development needs. It should include but not limited to the following two major standards:</p> <ol style="list-style-type: none"> 1. Basic conditions and values: gender, age, nationality and culture, etc. 2. Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing or technology), professional skills and industry experience, etc. <p>The members of the board of directors should generally possess the knowledge, skills and accomplishments necessary to perform their duties. To achieve the ideal goal of corporate governance, the company's board of directors has the following capabilities as a whole:</p> <table border="1"> <thead> <tr> <th rowspan="2">Name</th> <th rowspan="2">Gender and Age</th> <th colspan="2">Independent director's office term</th> <th colspan="8">Core item</th> </tr> <tr> <th>Within 3 tenures</th> <th>Over 3 tenures</th> <th>Operational judgment</th> <th>Accounting and financial analysis</th> <th>Operational management</th> <th>Crisis management</th> <th>Industry knowledge</th> <th>International market perspective</th> <th>Leadership</th> <th>Decision-making</th> </tr> </thead> <tbody> <tr> <td>Wang Shiu Ting</td> <td>Male 61-76</td> <td></td> <td></td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> </tr> <tr> <td>TSC Auto ID Technology Co., Ltd. Representative: Wang</td> <td>Male 41-50</td> <td></td> <td></td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> <td>√</td> </tr> </tbody> </table>		Name	Gender and Age	Independent director's office term		Core item								Within 3 tenures	Over 3 tenures	Operational judgment	Accounting and financial analysis	Operational management	Crisis management	Industry knowledge	International market perspective	Leadership	Decision-making	Wang Shiu Ting	Male 61-76			√	√	√	√	√	√	√	√	TSC Auto ID Technology Co., Ltd. Representative: Wang	Male 41-50			√	√	√	√	√	√	√	√	
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(2) Does the company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee? (3) Does the company establish a standard to measure the performance of the Board, and implement it annually?			Xing Lei																			
			UMC Capital Representative: Liu Chang Yu	Male	41-50			v	v	v	v	v	v	v	v	v	v	v	v	v	v	v
		Jhan Cian Long (Independent Director)	Female	61-75		v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	
		Lin Bo Sheng (Independent Director)	Male	61-75		v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	
		Fan Hong Shu (Independent Director)	Male	51-60		v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	
		Ma Shu Zhuang (Independent Director)	Male	41-50	v		v	v	v	v	v	v	v	v	v	v	v	v	v	v	v	
		<p>(2) The company has set up a salary committee, The audit committee, Capital Expenditures Committee and Corporate Sustainability Committee Development Committee, etc. consider the effective use of resources after the overall assessment of the company And there is no need for urgent setup at present, therefore, it is sufficient to replace the establishment of other types of functional committees. However, if business needs increase in the future, it will be set according to actual operating conditions.</p> <p>(3) The company has formulated "Board of Directors Self-evaluation or Peer Evaluation" Performance evaluation methods and "Standard Operating Procedures for Handling Directors' Requirements", in addition;in the "Salary and Compensation Committee Organizational Rules", it has been clearly stipulated in the remuneration committee and the board of directors regularly evaluate the performance of directors and managers. In accordance with the provisions of Article 7 of the Scope of Responsibilities of the "Salary and Compensation Committee Organization Regulations".The remuneration committee should regularly evaluate the achievement of directors and managers’performance goals. And based on the</p>																				
																						(2) Consistent with Article 26 of the Code of Governance Practice (3) Consistent with Article 37 of the Code of Governance Practices

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			<p>evaluation results obtained from the performance evaluation standards, determine the content and amount of remuneration and submit it to the shareholders meeting. The relevance and reasonability report of the relevant evaluation results are as follows:</p> <table border="1"> <tr> <td>Evaluation mechanism of the board of directors, functional committees, etc.</td> <td>2022 performance self-evaluation results of the board of directors, functional committees, etc.</td> <td>The content and amount of directors' and managers' salary and remuneration are related to the results of performance evaluation and rationality</td> </tr> <tr> <td>To implement corporate governance, the company's board of directors approved "Taiwan Semiconductor Co., Ltd. Remuneration Committee Organization Rules" and "Board Performance Evaluation Method", The performance evaluation of the board of directors of the current year is conducted in</td> <td> 1. Evaluation period: January 1, 2022 to December 31, 2022 2. The result of internal board of directors' overall performance self-assessment: (1) Involvement in the Company's operation: good - excellent (2) Enhancement of the quality of the board's decision-making: good - excellent (3) Makeup and structure of the </td> <td> The remuneration of the directors of the company is in accordance with Article 20 of the company's articles of association. It may be the remuneration of the directors of the current year within the limit of 1% of the profit of the current year, and consider the company's operating results, and consider its contribution to the </td> </tr> </table>	Evaluation mechanism of the board of directors, functional committees, etc.	2022 performance self-evaluation results of the board of directors, functional committees, etc.	The content and amount of directors' and managers' salary and remuneration are related to the results of performance evaluation and rationality	To implement corporate governance, the company's board of directors approved "Taiwan Semiconductor Co., Ltd. Remuneration Committee Organization Rules" and "Board Performance Evaluation Method", The performance evaluation of the board of directors of the current year is conducted in	1. Evaluation period: January 1, 2022 to December 31, 2022 2. The result of internal board of directors' overall performance self-assessment: (1) Involvement in the Company's operation: good - excellent (2) Enhancement of the quality of the board's decision-making: good - excellent (3) Makeup and structure of the	The remuneration of the directors of the company is in accordance with Article 20 of the company's articles of association. It may be the remuneration of the directors of the current year within the limit of 1% of the profit of the current year, and consider the company's operating results, and consider its contribution to the	
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			<p>December each year.</p> <p>The evaluation objects include the board of directors, The overall operation status of each functional committee and the performance of individual directors and committee members, and submit the evaluation results and improvement plans to the board of directors.</p> <p>The measurement items for the performance evaluation of the company's internal board of directors and functional committees are based on Article 37 of the company's "Corporate Governance Code" and include five aspects:</p> <p>1. The degree of participation in the</p> <p>board: good - excellent</p> <p>(4) Election of board members and continuing knowledge development: good - excellent</p> <p>(5) Internal controls: excellent</p> <p>3. Results of self-evaluation by internal directors: The evaluation results are excellent.</p> <p>4. Comparison of the annual operating performance between the Company and the same industry: excellent</p> <p>5. The result of functional committee' s overall performance self-assessment:</p> <p>(1) Involvement in the Company's operation: excellent</p> <p>company's performance, and give reasonable remuneration; The policies and procedures for the remuneration of managers are based on the company's "Payroll Cycle Management Measures" and the salary level of the position in the industry market, the scope of rights and responsibilities of the position in the company, and Remuneration for contribution to the company's operating goals. The procedure for determining the remuneration is based on the company's "Annual Performance Appraisal Method".</p>	

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			<p>company's operations. 2. Improve the quality of board decisions. 3. The composition and structure of the board of directors. 4. The selection and continuing education of directors. 5. Internal control. The measurement items for the self-performance evaluation of board members include six aspects:</p> <p>1. Master the company's goals and tasks. 2. Awareness of directors' responsibilities. 3. The degree of participation in the company's operations. 4. Internal relationship management and communication.</p>	<p>(2) Enhancement of the quality of the board's decision-making: excellent (3) Makeup and structure of the board: excellent (4) Election of board members and continuing knowledge development: excellent (5) Internal controls: excellent 6. Results of self-evaluation by functional committee: The evaluation results are excellent. 7. Results of self-evaluation by the board of directors and functional committee are reported to the Board of Directors on March 15, 2023.</p>	<p>In addition to referring to the company's overall operating performance, future business risks and development trends of the industry, it also refers to the individual's performance achievement rate and contribution to the company's performance, and gives reasonable remuneration. Relevant performance appraisal and salary reasonableness have been reviewed by the salary and compensation committee and the board of directors. And review the remuneration system in a timely manner based on</p>	

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(4) Does the company regularly evaluate the independence of CPAs?			<p>5. Professional and continuing education of directors</p> <p>6. Internal control.</p> <p>the actual operating conditions and relevant laws and regulations, In order to balance the company's sustainable operation and risk control.</p>	(4) Consistent with Article 29 of the Code of Governance Practices
			<p>(4)The company in accordance with the Code of Practice for Corporate Governance of Listed Companies Article 29 Paragraph 2 stipulates that companies listed on the OTC shall be regular (at least once a year). Assess the independence and competence of the appointed accountant.</p> <p>The review is held regularly for the first time each year. In the Planning Committee and the Board of Directors, refer to the "Integrity, Fairness, Objectivity, and Independence" of the Republic of China Accountants Code of Professional Ethics Bulletin No. 10, and Matters listed in Article 46 and Article 47 of the Accountants Act, the company's finance department will check the competence and independence of certified public accountants, and issue the "Applicability and Independence Assessment Form for Appointed Accountants", and submit it together with the "Declaration of Transcendent Independence and Competency" issued by certified public accountants. The company's audit committee and board of directors, It will be discussed and evaluated by the directors. The main key points of the assessment are as follows:</p> <ol style="list-style-type: none"> 1. Matters of financial interest 2. Financing and guarantee 3. Close business relationship with audit clients 4. To be hired or to act as an audit client 	

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			<p>5. Non-audit business matters: such as evaluation service matters, accounting services, internal services, short-term personnel dispatch services, recruitment of high-level management personnel, corporate financial services</p> <p>6. Other matters: such as gifts and gifts, remuneration and commissions</p>	
<p>4. Whether the listed OTC company allocates competent and appropriate number of corporate governance personnel, and appoints a corporate governance supervisor, Responsible for Corporate governance related matters (Including but not limited to providing information required by directors and supervisors to perform business, assisting directors, Supervisors comply with laws and regulations, handle matters related to meetings of the board of directors and shareholders meeting in accordance with the law, Make minutes of board of directors and shareholders meetings, etc.)?</p>	✓		<p>According to the company’s "Corporate Governance Code", the company should deploy competent and appropriate number of corporate governance personnel in accordance with the company's scale, business conditions and management needs, and should comply with the competent authority, The stock exchange or over-the-counter trading center stipulates that a director of corporate governance is designated, To be the top executive responsible for corporate governance-related matters, he should obtain a lawyer, accountant qualifications or in securities, finance, futures related institutions or public offering companies are engaged in legal affairs, compliance with laws and regulations, internal audits, finance, stock affairs or the position in charge of the corporate governance-related affairs unit has been at least three years.</p> <p>The Vice President of the Administration Division who is the Head of Corporate Governance is in charge of the Company's corporate governance-related affairs. And staffs of corporate governance from relevant units are responsible for corporate governance affairs. The Head of Corporate Governance is having more than five years of experience in charge of finance, accounting, or corporate governance-related affairs and the main responsibilities are to be responsible for supervising and implementing corporate governance.</p>	Comply with the Code of Practice on Corporate Governance for Listed Companies

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			<p>The matters related to corporate governance in the preceding paragraph shall at least include the following:</p> <ol style="list-style-type: none"> 1. Handle matters related to meetings of the board of directors and shareholders meeting in accordance with the law. 2. Prepare the minutes of the board of directors and shareholders' meetings. 3. Assist directors and supervisors to take office and continue their education. 4. Provide information necessary for directors and supervisors to perform their business. 5. Assist directors and supervisors to comply with laws and regulations. 6. Other matters stipulated in the company's articles of association or contract. <p>The management actually fulfills its responsibilities and implements the corporate governance system.</p> <p>In addition; according to the company's "Guidelines for Board Meetings", "Regulations for the Organization of the Salary and Compensation Committee", The Finance Department of the General Management Office is responsible for related corporate governance affairs;</p> <p>In addition, the company implements RBA social responsibility in accordance with the requirements of RBA standards.</p> <p>And appointed the vice president of the general management office as the company's social responsibility management representative, responsible for supervising the operation of the RBA management system.</p>	
5. Whether the company has established relationships with stakeholders (including but not limited to shareholders, employees, customers and Suppliers, etc.) communication channels, and set up a special area for stakeholders on the company's website, and appropriately	✓		<p>The Company has established materiality analysis and identification in compliance with GRI Standards. The Company adopts the principles of identifying material topics through 5 steps: identification, evaluation, analysis, review, and confirmation. Such principles not only reflect the economic, environmental, and social/demographic and the actual and potential influence caused by the Company's operations but also serve as an important basis for an overall review and continuous refinement of sustainability management and performance.</p> <p>To define the 21 actual and potential shock identifications, the Company refers the many local and international corporate sustainability investment ratings, such as the Dow Jones Sustainability Index (DJSI), Carbon Disclosure Project (CDP),</p>	Consistent with Article 46, Article 47, Article 48, and Article 49 of the Code of Practice for Corporate Governance

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respond to important corporate social responsibility issues that stakeholders are concerned about?		<p>Sustainability Accounting Standards Board (SASB), Corporate Sustainability Assessment (CSA), Sustainable Development Goals (SDGs), Industry regulations, concerns of upstream and downstream benchmarking companies, stakeholder expectations and expert advice. During the evaluation phase, the Company’s Sustainable Development Committee will assess the significance of the impact based on the degree of influence and possibility. Meanwhile, the Company will send a questionnaire to key stakeholders to gauge their interest in sustainability issues. The impact assessment results were analyzed and ranked, and six key themes were identified by combining stakeholder feedback and industry concerns. The six key themes for 2022 are Customer Relationship Management, Human Resource Management, Climate Change Mitigation and Strategy, Employee Safety and Health, Responsible Products, and Environmental Pollution Prevention.</p> <p>The company has now disclosed the stakeholder area on the website www.ts.com.tw and Investor relationship processing window, And appropriately respond to important corporate social responsibility issues that stakeholders are concerned about.</p> <p>The company respects the relevant rights and interests of stakeholders, When the legitimate rights and interests of the interested parties are infringed, the company will properly handle it in accordance with the principle of good faith:</p> <ol style="list-style-type: none"> 1. Corresponding banks and creditors: the company’s financial supervisor or cashier directly communicates with them, and provides sufficient information for its management decision. 2. Employees: Directly through the company’s internal complaint channels in writing or by mail, The manager of the management department communicates with it. 3. Consumers: The business supervisor or salesperson communicates directly with them, responding to customer requests and 	

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			<p>Product comments, and resolve related issues immediately.</p> <p>4. Supplier: The purchasing supervisor and purchasing staff accept their suggestions and communicate and coordinate with the appropriate parties.</p> <p>5. Community or company stakeholders: The company spokesperson or acting spokesperson will communicate with it on behalf of the company. If it is near the factory, the factory manager communicates with the nearby communities on behalf of the company.</p> <p>6. Stakeholder Engagement The Company values and listens to the voice of the stakeholders. The eight key stakeholders are identified by the list of groups or individuals, internal or external, who influence or are influenced by the operations of the Company, which is discussed and reviewed by the departments under the Company’s Sustainable Development Committee, and with reference to the AA1000 Stakeholder Engagement Standard (SES) Top 5 Principles. The eight key stakeholders are suppliers, customers, employees, investors, government, media, the public, and academic institutions. The Company holds regular and occasional multi-faceted communication with stakeholders to understand the actual and potential impact of our operations on stakeholders and to inform the future planning of relevant preventive and mitigating actions.</p>	
6. Does the company appoint a professional stock agency to handle the affairs of the shareholders meeting?	✓		The company appointed the agency department of China Trust Commercial Bank to handle the company’s all the affairs of the shareholders meeting.	Consistent with Article 7 of the Code of Practice on Corporate Governance
7. Information disclosure (1) Does the company set up a website to expose financial business and corporate governance information? (2) Whether the company adopts other information disclosure	✓ ✓		<p>The company’s website www.ts.com.tw has been revealed on the website</p> <p>Relevant information is as follows:</p> <p>(1) Financial information (2) Corporate Governance Meeting (3) Resolutions of the board of directors (4) Dividend and stock price information (5) Revenue information</p>	In accordance with Article 50, Article 51, Article 52 of the Code of Practice for Corporate Governance, Compliance with Article 53

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<p>methods (such as setting up an English website, Designate a person to be responsible for the collection and disclosure of company information, implementation of the spokesperson system, Place the company website during the corporate briefing session, etc.)?</p> <p>(3) Whether the company makes an announcement and declares within two months after the end of the fiscal year annual financial report, and an early announcement and report for the first, second and third quarters before the specified deadline</p> <p>Financial report and operating conditions in each month?</p>			<p>(6) The company's articles of association and relevant operating procedures for obtaining or disposing of assets, fund lending, and endorsement guarantees</p> <p>(7) Dharma Talks</p> <p>(8) Organization and operation of internal audit</p> <p>(9) Company organizational structure</p> <p>(10) Corporate Social Responsibility</p> <p>(11) Column for Shareholders' Questions</p> <p>(12) Information about the appointment of independent directors</p> <p>(13) Investor relationship processing window</p> <p>(14) Important information</p> <p>(15) Electronic voting in the shareholders meeting</p> <p>(16) Self-assessment report on corporate governance</p> <p>(17) Special area for interested parties</p> <p>(18) The shareholders' meeting adopts a case-by-case vote</p> <p>(19) Information Security Zone</p> <p>The company has established an information security risk management framework, including</p> <p>(1) System emergency recovery plan</p> <p>(2) Information communication policy and network data security management</p> <p>(3) Internal major information processing and prevention of insider transaction management</p> <p>Measures and other information security policies and the specific management plan is disclosed on the company's website www.ts.com.tw; in addition, a dedicated person is designated to collect and disclose company information, set up a spokesperson and agent spokesperson system, and set up investor mailboxes to respond to investments immediately. The relevant information that the company needs to disclose in accordance with the law is immediately announced to investors in the "Public Information Observatory" for understanding and inquiries.</p> <p>(4) The company announces and declares its annual financial report in accordance with relevant</p>	

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			<p>Regulations reports, quarterly financial reports and monthly operating conditions:</p> <ol style="list-style-type: none"> 1. After the end of each fiscal year, the company will announce and report its annual financial report information within three months of the prescribed period. 2. After the end of the first quarter, second quarter and third quarter of each fiscal year of the company, announce and report quarterly financial report information within 45 days within the prescribed period. 3. The company announces and declares last month’s operating income information and last month’s various items before the tenth of each month product business revenue statistics information. 	
<p>8. Does the company have other important information that helps to understand the corporate governance and operation of the company? (Including but not limited to employee rights, employee care, investor relations, supplier relations, the rights of interested parties, the situation of directors and</p>	√		<p>In addition to handling in accordance with the "Company Governance Code", the company There is also " RBA Policy and Target Management Measures", "Environmental and social rules and regulations for handling exceptions", "Professional Ethics Risk Assessment Management Measures", "Social Responsibility Risk Assessment Management Measures", " RBA Policy and Target Management Measures" etc. are hereby followed. Other relevant information is explained as follows: (1) Employees' rights and interests: The company has an employee welfare committee to coordinate various Employee welfare matters, and is committed to personnel training, and actively encourage Employees participate in various training courses and convene regular labor-management meetings and set up a suggestion box and conducted staff opinion survey to understand the ideas of both parties to achieve a win-win situation for labor and capital. (2) Employee Care:</p>	Comply with the Code of Practice on Corporate Governance for Listed Companies

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	Yes	No		
supervisors' training, risk management policies and the implementation of risk measurement standards, the implementation of customer policies, the company as a director, and How does the supervisor purchase liability insurance, etc.)?			<p>The heads of various departments of the Company hold meetings from time to time to share the Company’s development strategies with the employees. They are concerned and care about the physical and mental conditions of the employees. And the Company hold regular health check-ups and occupational health talk to care about the employee’s health.</p> <p>(3) Investor relations: The company convenes a shareholder meeting every year in accordance with the Company Act and related laws and regulations, it also gives shareholders ample opportunities to ask questions or make proposals. Investors can call, express opinions by e-mail and other methods. And has a spokesperson system to deal with shareholder suggestions and doubts and disputes. The company also based on the competent authority’s regulations for handling relevant information announcements and declaration matters in a timely manner provide various information that may affect investors' decision-making.</p> <p>(4) Supplier relationship: The Company maintains a good communication and relationship with correspondent banks, employees, consumers and suppliers, etc.</p> <p>(5) Rights of interested parties: The company has spokespersons and acting spokespersons to communicate directly with stakeholders, respect and protect their legitimate interests.</p> <p>(6) The situation of directors and supervisors' advanced training: The directors of the company all have industry professional background and practical experience in operation and management. The company also provides corporate governance-related courses to directors from time to time.</p> <p>(7) Implementation of risk management policies and risk measurement standards: The Company has established various internal rules and systems in accordance with the law to manage and assess various risks.</p> <p>(8) Implementation of customer policy:</p>	

Evaluation Item	Implementation Status ¹		Abstract Illustration	Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No		
			The company maintains a good communication and relationship. (9) The Company maintains annual directors' and supervisors' liability insurance in the amount of US\$10 million and product business liability insurance in the amount of US\$175 million to enhance the protection of shareholders' interests.	
9. Issued by the Corporate Governance Center of Taiwan Stock Exchange Co., Ltd. in the most recent year The results of the corporate governance appraisal indicate that the situation has been improved, and prioritize strengthening of those that have not yet been improved matters and measures	✓		According to the 9th Corporate Governance Evaluation, the evaluation year: 2022, The final evaluation score of the Company: 64.09points; ranking distance: 21% - 35%; The company exposes English information on the website, sets up other various functional committees, and the Corporate Sustainability report needs to be strengthened. The company has implemented RBA social responsibility, which is based on "integrity governance", "people-oriented", "cherish resources", and "caring for society". Concept, and then implement and meet the implementation guidelines of RBA policy.	Comply with the Code of Practice on Corporate Governance for Listed Companies
10. Does the company have a self-assessment report on corporate governance or entrust other professional institutions? Corporate Governance Evaluation Report? (If yes, please state the opinions of the board of directors, Self-evaluation or outsourcing evaluation results, main deficiencies or suggestions, and improvements) (Note 2)	✓		The company complies with the provisions of the handling standards for the establishment of an internal control system by the public issuing company, Consider the overall operating activities of the company and its subsidiaries, design and implement their internal control system is reviewed at any time to respond to changes in the company's internal and external environments to ensure the continuous and effective design and implementation of the system. The establishment or amendment of the internal control system shall be approved by more than half of all members of the audit committee and a resolution of the board of directors shall be submitted; if independent directors have objections or reservations, it should be stated in the minutes of the board of directors. In addition to the company's self-assessment of the internal control system, the board of directors	It is consistent with Article 3 of the Code of Practice for Corporate Governance. As for entrusting other professional institutions to handle corporate governance evaluation reports, the future will depend on the company's organizational scale and structure.

Evaluation Item	Implementation Status ¹		Abstract Illustration	Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No		
			<p>and the management also regularly review the results of the self-assessment of each department every year and quarterly reviews the audit reports of the auditing units, which are followed and supervised by the audit committee. The evaluation of the effectiveness of the internal control system has been approved by more than half of all members of the audit committee, and a resolution of the board of directors has been proposed.</p> <p>The management of the company also attaches great importance to internal auditing units and personnel, and gives full authority to them.</p> <p>Urge it to check and evaluate the deficiencies of the internal control system and measure the efficiency of operations to ensure that the system can be continuously and effectively implemented,</p> <p>And assist the board of directors and management to fulfill their responsibilities, and then implement the corporate governance system.</p> <p>To implement the internal control system, strengthen the professional capabilities of internal auditors’ agents to improve and maintain audit quality and execution efficiency</p> <p>As a result, the company has also set up a duty agent for internal auditors, and the duty agent also has the legal qualifications for auditors. The company is in accordance with the internal control system processing guidelines</p> <p>Self-evaluation, as of the printing date of the annual report, there has been no commissioned professional organization. It will be handled in accordance with laws and regulations in the future.</p>	

Note 1: Regardless of whether the operation status is checked "Yes" or "No", it should be stated in the summary description column.

Note 2: The self-evaluation report on corporate governance refers to the self-evaluation project based on corporate governance.

Be evaluated and explained by the company itself, Reports on the current company operation and implementation status in the respective evaluation projects.